Town of Vienna
Town Board Special Meeting Minutes
Budget Workshop
October 14, 2026

ATTENDANCE:

Supervisor Jason Spellicy	Councilwoman Mary Beth McEwen
Councilman Darrin Smith	Councilman Doug Jordan - Absent
Town Clerk Carol Huber	Councilman Theodore Learned

CALL TO ORDER:
Supervisor Spellicy called the meeting to order at 6:02 pm. Followed by the Pledge of Allegiance.

TENTATIVE BUDGET: Budget Officer, Ben Gasser

The overview of the Summary Budget:
Town funds, A, B, DA, DB and L funds are funded by sales tax and state aid. Special Districts are funded by property taxes. Library and Fire Departments are funded by the contracts. The Lighting Districts will probably be going up do to costs. Sewer Districts have gone up 25% since 2024. Maintenance has been pretty good so far. Water Districts have gone up 295% since 2024. Ben asked if anyone have any large expense they are anticipating for next year, and everyone said no.

The following A Fund Appropriations were changed for 2027 as follows and agreed upon by at least 3 Board Members.

<u>TOWN BOARD</u>				
A1010.1	PERSONAL SERVICES	4%	INCREASE	$19,468.80
<u>JUDGE</u>				
A1110.4	CONTRACTUAL-1	4.05%	INCREASE	$7,575.00
A1110.41	CONTRACTUAL-2	4.05%	INCREASE	$7,575.00
Note: Clerks will get a 4% hourly increase.				
<u>SUPERVISOR</u>				
A1220.1	PERSONAL SERVICES	4%	INCREASE	$26,624.00
A1220.11	BOOKKEEPER	15.61%	INCREASE	$36,400.00
A1220.41	PAYROLL SERVICES	9.09%	INCREASE	$6,000.00
<u>AUDITOR</u>				
A1320.1	PERSONAL SERVICES	1.26%	INCREASE	$8,000.00
<u>BUDGET OFFICER</u>				
A1340.1	PERSONAL SERVICES	74.44%	INCREASE	$8,450.00
<u>ASSESSOR</u>				
A1355.1	PERSONAL SERVICES	38.5%	INCREASE	$70,248.80
A1355.11	PERSONAL SERVICES AID	24.66%	INCREASE	$22,645.35
A1355.4	CONTRACTUAL	2.41%	INCREASE	$8,157.50

NOTE: The Assessor himself is only getting a 4% salary increase along with the Assessor's Clerk. The difference in monies will be to hire a new Assessor and Clerk for training purposes for the current Assessor's retirement in 2028.

TOWN CLERK

A1410.1	PERSONAL SERVICE	9.03%	INCREASE	$35,000.00
A1410.45	CONTRACTUAL	5.88%	INCREASE	$9,000.00

Note: Clerk's will get an hourly increase of 4%.

TOWN HALL

A1620.1	PER SER CLEANER	4%	INCREASE	$6750.00
A1620.4	CONTRACTUAL	12.5%	INCREASE	$45,000.00
A1620.41	FUEL OIL	3.7 %	INCREASE	$14,000.00
A1620.42	ELECTRICITY	15.38%	INCREASE	$7,500.00
A1620.44	INTERNET	11.11%	INCREASE	$5,000.00

Note: Town Hall cleaner will get an hourly increase of 4%.

SPECIAL ITEMS

A1910.4	MUN INS COV	8.33%	INCREASE	$65,000.00
A1920.4	ASSOCIATION DUES	4.16%	INCREASE	$2,500.00

ANIMAL CONTROL

A3510.11	PERSONAL SERVICE	4%	INCREASE	$12,498.70
A3510.4	CONTRACTUAL	17.07	INCREASE	$4,800.00

PUBLIC HEALTH

A4020.1	REGISTRAR OF VIT	4%	INCREASE	$968.00

TRANSPORTATION

A5010.1	SUPERINTENDENT	8.11 %	INCREASE	$72,000.00
A5010.11	PER SERV CLERK	10.3%	INCREASE	$17,035.20
A5010.4	CONTRACTUAL CLERK	25%	INCREASE	$1000.00

Note: Highway Clerk will get an hourly increase of 4%.

HIGHWAY GARAGE

A5132.42	ELECTRICITY	28.57 %	INCREASE	$9,000.00
A5132.43	PROPANE	100%	INCREASE	$13,000.00

PROGRAMS FOR THE AGING

A6772.4	50 FORWARD	13.63%	INCREASE	$12,500.00

CULTURE AND RECREATION

A7510.1	PERSONAL SERVICES	3.09%	INCREASE	$1,800.00
A7510.4	CONTRACTUAL	9.09%	INCREASE	$300.00

CELEBRATIONS

A7550.4	CONTRACTUAL	11.76%	INCREASE	$9,500.00

EMPOLOYEE BENEFITS

A9010.8	STATE RETIREMENT	8.75%	DECREASE	$26,846.50
A9030.8	SOCIAL SECURITY	13.55%	INCREASE	$31,000.00
A9040.8	WORKERS COMP	.9%	INCREASE	$7,320.00
A9060.8	HOS&MED INS	6.66%	INCREASE	$40,000.00

The Revenues in the A fund were discussed. The A2410, Rental of Real Property, which is the Verizon Tower and the Post Office went up 277.14 percent because of the contract with the Post Office and the Verizon Tower

payments. A few other revenues were adjusted up a small amount. The total Appropriated Fund Balance totals 443,906.35 and the total Revenues and other sources will be 924,895.35.

The following Appropriations for the B fund were discussed and agreed upon by at least 3 Board Members.

ZONING OFFICER				
B8010.1	PERSONAL SERVICE	13.63%	INCREASE	$25,000.00
B8010.11	PERSONAL SERVICE CODES CLERK	7.35%	INCREASE	$6,000.00
B8010.12	PERSONAL SERVICE BUILDING INSPECTOR	4%	INCREASE	$21,045.44
B8010.4	CONTRACTUAL	9.09%	INCREASE	$6,000.00

Note: Tyler Kimball will have completed his training by Christmas. He works 12-15 hours per week. All were in agreement to increase the Codes Officer pay to $32.05 per hour. The Codes Clerk and Building Inspector will get a 4% hourly increase.

B8020.1	P.B. SECRETARY	INCREASE TO $125 PER MEETING	
B8020.12	PERSONNEL SERVICES	DELETE ACCOUNT LINE ITEM	
B8020.14	ZBA SECRETARY	INCREASE TO $91.00 PER MEETING	
B8020.41	ZBA BOARD CONTR	11.11% INCREASE	$1,000.00

EMPLOYEE BENEFITS			
B9030.8	SOCIAL SECURITY	7.5 % INCREASE	$4,300.00

The Revenues from the B fund, no significant increases were noted.

The following DA fund Appropriations were discussed and all were agreed upon by at least 3 Board Members.

TRANSPORTATION			
DA5120.0	BRIDGE MAINTENANCE	90% DECREASE	$5,000.00

Note: This fund has only ever used around $5,000 per year. It does not need to have $50,000 in the budget. If something major comes about next year, it will be adjusted.

Supervisor Spellicy:
New pickup truck is ready for the Highway, but they will not release until paid for. Tomorrow the Town Clerk and myself will write out the check and sign so Clayton can pick it up. The Town Clerk handed out paperwork from the Local Government Training that has a lot of information in it and the proposed Holiday Schedule for 2027 that needs looked over and decided on whether to follow the Federal observed Holiday days.

Teamster's Contract
The Teamster Contract with the Highway has been fully executed. All terms discussed in Executive meetings were accepted. The Contract will be for 4 years and takes effect January 1st. This morning I met with Dave Garlock from the Teamsters. My intentions were to bring the contract back to the Board for one final read through tonight. The plan was unfortunately upset by questionable actions by a Board Member and was rushed into signing the contract in an attempt to avoid legal repercussions following the interference on behalf of a fellow Board Member, who sought to distance himself from the negotiations.

On October 8th, I was made aware that when Teamsters met with the employees for the final discussion and to vote on the proposed contract, a member of the Union had been approached and was told "I was not allowed to be part of the negotiations" and also a comment was made by the Council Member that the employees should be making what they first asked for.

This interaction was in violation of Federal Labor Relations Law and is considered to be negotiations outside of the contract stipulations and without representation present. The Teamsters have a right to bring charges before the Federal labor Relations Board for actions like this. Stating that you feel the employees should be paid more is also considered backwards negotiating. This interaction led to a contentious conversation when the Union Rep met with the employees and could have ended the negotiating process. Dave Garlock, Union Rep, made it clear to the Town employees that this was a clear attempt to gain support for something. He assured them the entire Board had seen, reviewed and had input on the final offers, which were in writing to be placed in the contract. The Town employees agreed to the terms and voted to move forward.

Previous Supervisors always did the negotiations on their own and the Board would only vote on the final product. In my attempt to get input from the Board, it created a situation where a member could either unknowingly violate the laws governing collective bargaining or in a worst case, intentionally use the information for their own personal gain. Either way, this is a violation of trust and Labor Law. I can't ignore and hide this from the public, our Residents deserve transparency and integrity from the people they elect.

Bringing this matter in front of the Board is a matter of duty, and failure to do so would be dereliction. I do not believe the Council Member intentionally violated Labor Law, and believe it is more likely ignorance out of inexperience. We all make mistakes, but we all must answer for them. I ask the Board how we move forward on this and maintain a cohesive working relationship. Dave Garlock was very concerned and I needed to make the Board aware. For future negotiations, you can not talk to employees about negotiations in a contract situation.

Public Comments: None

EXECUTIVE SESSION: Not entered

ADJOURNMENT: Supervisor Spellicy made a motion to adjourn the meeting at 7:25 pm and Councilwoman McEwen seconded the motion and all were in favor.

Respectfully,

Carol L Huber

Town Clerk